



TAC LEADERSHIP CONFERENCE 2025

MARCH 26 - MARCH 28
DOUBLE TREE BY HILTON
BILLINGS, MT

406-238-4302
27 N 27th St
Billings, MT 59101

19 POST CREDIT HOURS

- RISK ASSESSMENT & DE-ESCALATION
- DEBRIEFS
- POLICY RESILIENCY & CRITICAL INCIDENTS
- PARTNER BRIEFINGS
- MUTUAL AID PANEL DISCUSSION

SCAN TO REGISTER



\$450 PER REGISTRANT

For registration/payment issues contact
scott@smithandmcgowan



Who should attend:

Leadership and Command Positions from agencies with TAC Teams and agencies without TAC Teams.

2025 Montana Tactical Leadership Conference

March 26 - 28, 2025

Double Tree by Hilton • Billings, Montana

Conference Location (training site and sleeping rooms)

Double Tree by Hilton
27 N 27th St
Billings, MT 59101
406-252-7400

Registration Fee

\$450 per registrant
No early or late price difference

Online Registration and Payment

[Registration Link](#) or <https://forms.gle/5pggevbZHkPGY5Qk7> or scan QR Code:



Room Reservations

Room Block at Double Tree by Hilton
Call 406-238-4302. This will go straight to the Group Reservations Manager, Sariyah Boyer.
Group Block: MSP or Montana Sheriffs and Peace Officers Association
Group name: MSPOA
Group code: MSP
Rate: \$126 + taxes/fees
Reservations must be made by February 25, 2025.
Room rate is available until February 25 or when the block is sold out, whichever occurs first.
[Online Booking link](#)

Cancellations/Refunds

Cancellations must be made before Friday, March 21, 2025. No Refunds will be given after March 21, 2025. You CAN send an alternate person if the original registrant is unable to attend. Please inform MSPOA of this change. If you DO NOT show and DO NOT cancel, you are still obligated to pay.

Small Agency Complimentary Registration

The conference is open to all agencies and it is a great opportunity to network with the tactical team leaders from around the state. There is a misconception that the conference is only for those agencies with a team. We want to dispel that notion and make sure every Sheriff and Chief knows and understands that their attendance, as well as that of their command staff, at the tactical leadership conference is wanted, requested and valued. **Matter of fact, it is so important to us that we will offer you ONE complimentary registration (if you have not previously attended a Tactical Leadership Conference) at the 2025 conference so you can come and see for yourself the value of the training and networking opportunities.**

If you have not previously attended and would like to come and/or send a member of your command staff, simply contact Nanette Gilbertson (nanette@smithandmcgowan.com or 406-459-9892).

2025 Montana Tactical Leadership Conference

March 26 - 28, 2025

Double Tree by Hilton • Billings, Montana

DRAFT AGENDA

19 Hours POST Credit Hours (Pending)

Wednesday, March 26, 2025

8 POST Hrs

0700	-	0745	Registration	
0800	-	0815	Opening Ceremony <i>Presentation of Colors, Prayer, Opening Remarks</i>	
0815	-	1215	Risk Assessment & De-escalation <i>Brandon Wooley, Captain, Police Department</i>	4 POST Hrs
1215	-	1330	Lunch – On Your Own	
1330	-	1730	Debriefs <i>Brandon Wooley, Captain, Police Department</i>	4 POST Hrs
1800			Dinner on Your Own	
1800	-	2400	Hospitality Room	

Thursday, March 27, 2025

7 POST Hrs

0815	-	1215	Police Resiliency & Critical Incidents <i>Josh Bitsko, Captain, Las Vegas PD (Ret.)</i>	4 POST Hrs
1200	-	1330	Lunch – On Your Own	
1330	-	1530	Las Vegas Debrief <i>Josh Bitsko, Captain, Las Vegas PD (Ret.)</i>	2 POST Hrs
1530	-	1600	Break	
1600	-	1700	Partner Briefings <i>TBD</i>	1 POST Hrs
1700			Dinner on Your Own	
1700	-	2400	Hospitality Room	

Friday, March 28, 2025

4 POST Hrs

0800	-	1000	Mutual Aid Panel Discussion	<i>2 POST Hrs</i>
1000	-	1200	Debrief	<i>2 POST Hrs</i>
1200			Conclusion – Safe Travels!	

Instructor Biographies

Brandon Wooley

Captain Brandon Wooley was hired in September 2007 as a patrol officer. He transferred to the Detectives Division in 2014 and was assigned as a Detective to the City County Special Investigations Unit (CCSIU)/Eastern Montana High Intensity Drug Trafficking Area (HIDTA) and FBI's Transnational Organized Crime Task Force. In 2016, he was promoted to Sergeant and appointed as the CCSIU/Eastern Montana HIDTA Drug Task Force Commander. In 2017, he was recognized as Supervisor of the Year. He has served as the Administrative Lieutenant for the BPD and a Team Leader on the SWAT Team. He is currently the Captain of Operations.

Joshua Bitsko

Joshua Bitsko has been a law enforcement professional for 23 years and has held a variety of positions to include K9 Handler, K9 Training Sergeant, Detective Sergeant, Internal Affairs Lieutenant, Policy and Procedure Lieutenant, Commander of the Las Vegas Resort Corridor, and Commander over the Health, Wellness, and Safety Bureau. He has a BA in Public Administration and is an experienced instructor with over 18 years of teaching both law enforcement employees and community members. Josh responded to the largest mass shooting incident in US history, the 1 October Massacre, as a tactical element. Josh was one of three people to breach the suspect's door and led a team of officers to make entry and clear the suspect's room. Josh was also the incident commander over a mass stabbing incident on the Las Vegas Strip. This gives him unique insight on both the stressors of being on the front lines during an active shooter, and the pressures of leading a police response when lives are at stake. He has spoken around the country about the 1 October massacre, to include to the Secret Service at the White House. After action de-briefs and trainings often fail to include the emotional aftermath of our first responder community in the years following critical incidents. Josh provides personal insight into the struggles of post-traumatic stress, and strategies to assist in processing trauma. Through his first-hand experiences, Josh can not only provide guidance and training for law enforcement professionals facing the most extreme critical incidents, but also describe the mindset necessary for proper critical incident preparedness, response, and processing the aftermath.