



Montana Sheriffs and Peace Officers Association 2024 CONVENTION

June 17 - 21, 2024

Billings Hotel and Convention Center ❖ Billings, Montana

TOTAL POST HOURS AVAILABLE: 18 (Approval Pending)

In addition to the draft agenda, this document contains conference details, online registration & payment link, hotel reservation information, training session overviews and instructor biographies, and additional training opportunities for Chaplains and Honor Guard Members.



Draft Agenda

Monday, June 17, 2024 MSPOA Board Meeting 0 POST HRS

*** No Meals Provided ***

| | |
|--------------------------------------|---|
| 1:00 pm – 3:30 pm <i>Foyer</i> | Registration |
| 12:00 pm – 5:15 pm <i>TBD</i> | Chaplain's Academy Registration and Training <i>Additional Details on Pages 9 & 10</i> |
| 3:30 pm – 6:00 pm <i>Ballroom</i> | MSPOA Board Meeting |

Tuesday, June 18, 2024 Detention Focused Training & General Training Options 8 POST HRS 4 POST HRS

*** Breakfast on Your Own***

| | | |
|---|--|------------|
| 8:00 am – 5:00 pm <i>Gallatin/Jefferson/Missouri</i> | NIJO Detention Training <i>Presented by National Institute for Jail Operations</i> <i>Instructor Aaron Dawson and Keith Hoskins</i> | 8 POST HRS |
| 8:00 am – 5:15 pm <i>TBD</i> | Chaplain's Academy | |
| 11:30 am – 12:30 pm <i>TBD</i> | Lunch | |

Tuesday, June 18, 2024 Continued

| | | |
|---------------------------------------|--|------------|
| 12:30 pm – 5:30 pm <i>Ballroom</i> | General Training Breakout Opportunity | 4 POST HRS |
| | 12:30 pm – 1:30 pm LODD Review & Preparation | 1 POST HR |
| | <i>Jason Jarrett, Mutual Aid Coordinator Gallatin County Sheriff's Office</i> | |
| | <i>Jeremy Kopp, Undersheriff Gallatin County Sheriff's Office</i> | |
| | 1:30 pm – 2:30 pm Collaborating with Your Local Schools on Behavioral Threat Assessment | 1 POST HR |
| | <i>Tina Eblen, Training/Technical Assistance Specialist Safe School Center, UM</i> | |
| | <i>Tammy Tolleson Knee Safe School Center, UM</i> | |
| | 2:30 pm – 4:30 pm Vehicle Pursuits | 2 POST HRS |
| | <i>Mike Ranalli, JD Lexipol</i> | |
| | 4:30 pm – 5:00 pm Alcohol & Gaming Updates | 0 POST HRS |
| | <i>Jason Johnson, Administrator Gambling Control Division, MT DOJ</i> | |
| | <i>Melina Bucy Gambling Control Division, MT DOJ</i> | |
| | 5:00 pm – 5:30 pm Mighty Oaks Foundation | 0 POST HRS |
| | <i>Jason Johnson</i> | |

1:00 pm – 5:00 pm Exhibitor Set-Up
Ballroom

6:00 pm – 8:00 pm Exhibitor Showcase with Appetizers
Ballroom

**** Appetizers Provided ** **Two Drink Tickets Per Person****

Wednesday, June 19, 2024 General Law Enforcement Training 7 POST HRS



MAN UP DAY ~ Wear Purple - Sponsored by the Man Up Crusade

*If you received a purple shirt in 2023, please bring it.
MSPOA will have a limited supply of purple shirts!*

Wednesday, June 19, 2024 Continued

7:00 am – 8:00 am Breakfast
TBD
Interested in being a board member? Attend breakfast and gather information about the board and board member responsibilities.

**** Breakfast Provided ****

8:00 am – 8:15 am Welcome, Housekeeping, Etc.
Gallatin/Jefferson/Missouri
Undersheriff Nic Eisele, MSPOA President

8:00 am – 5:15 pm Chaplain's Academy
TBD

8:15 am – 11:45 am **MASCOT Leadership Training** 3 POST HRS
Gallatin/Jefferson/Missouri
Presented by Joppa Training Group
Instructor Jerry Thompson

*** Breaks throughout the morning to visit exhibit hall ***

11:45 am – 12:00 pm Exhibitor Break
Ballroom

12:00 pm – 1:00 pm Vendor Lunch
TBD

**** Lunch Provided ****

1:00 pm – 5:00 pm **MASCOT Leadership Training, continued** 4 POST HRS
Gallatin/Jefferson/Missouri
Presented by Joppa Training Group
Instructor Jerry Thompson

*** Breaks throughout the afternoon to visit exhibit hall ***

5:30 pm – 7:30 pm BBQ and Skeet Shoot
TBD

**** Dinner Provided ****

8:00 pm – 10:00 pm Social Hour and Chaplain's Auction
TBD

**** Two Drink Tickets Per Person ****

Thursday, June 20, 2024 General Training and Social Events 2 POST HRS

7:00 am – 8:00 am Breakfast on Your Own
TBD

8:00 am – 12:00 pm Chaplain's Academy
TBD

8:00 am – 5:00 pm Honor Guard Training
TBD

Thursday, June 20, 2024 Continued

| | | |
|--|--|------------|
| 8:00 am – 10:00 am <i>Gallatin/Jefferson/Missouri</i> | Hitting Rock Bottom is an Opportunity to Rebuild Yourself <i>Presented by Protecting the Guardian</i> <i>Instructor Mark DiBona (Ret. Sgt.)</i> | 2 POST HRS |
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**** Lunch On Your Own ****

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|--|---|
| 11:00 am – 5:00 pm <i>Lake Hills Golf Club</i> <i>1930 Clubhouse Way</i> | Golf Tournament <i>You can sign up in advance or on-site.</i> SHOTGUN START AT 11:00 AM |
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|---|---|
| 1:00 pm – 3:30 pm <i>Fireside Lane</i> <i>1431 Industrial Way</i> | Bowling Event <i>You can sign up in advance or on-site.</i> |
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| 6:30 pm – 7:00 pm <i>Ballroom</i> | Social ½ Hour |
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| 7:00 pm – 9:00 pm <i>Ballroom</i> | Annual Banquet <i>An evening of celebration and camaraderie.</i> <i>Keynote Speaker Sheriff Mark Lamb, Pinal County Sheriff's Office</i> |
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**** Dinner Provided ****

Friday, June 21, 2024 MSPOA Annual Meeting 0 POST HRS

*** No Meals Provided***

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|-----------------------|-----------------------|
| 7:15 am <i>TBD</i> | MSPOA Sheriff Picture |
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**** Wear Your Uniform ****

| | |
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| 8:00 am – 12:00 pm <i>Ballroom</i> | MSPOA Annual Meeting Board Elections Annual Gun Raffle |
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Additional Training Course Information and Presenter Biographies

NIJO Detention

Conflict Management Techniques (CMT) Training Sessions (4hrs)

The primary reason jails are involved in litigation remains due to sustained injuries from physical altercations. What if lawsuits surrounding physical altercations and conflict could be reduced? What if officers were more skilled to interact with mentally ill and suicidal inmates? What if supervisors could reduce turnover by effectively by reducing staff conflict through proven techniques?

CMT hands-on training provides real life examples and practice scenarios for attendees to work through as they gain knowledge on not only the causes of conflict, but the proven tactics that will effectively manage conflict within their facility. It supersedes current de-escalation training with a far more intensive and practical application than anything else provided to corrections officials.

Emergency Preparedness (2hrs)

This class will discuss the 4 stages of Emergency Management and provide examples of out of the ordinary hazards/situations/dangerous situations that happen in the jail setting.

Inmate Classification (2hrs)

Inmate Classification is the ongoing process of collecting and evaluating information about each inmate to determine the inmate's risk and need for appropriate housing and programming assignments. Jail classification should be developed to uniformly place inmates in the lowest security level consistent with the safety of staff, inmates, and the public. This training will focus on failure to protect claims and what jail officials need to know to determine the adequacy of their current classification system.

Instructors

Aaron M. Dawson



Aaron Dawson has made a lifestyle of investing in others regardless of the field. His background in education, ministry, and corrections has provided a variety of experiences and interactions that aid in his instruction. He served as the Warden of the Morgan County Correctional Facility in Decatur, Alabama. He was part of the founding board of the Alabama Jail Administrators' Council, created to bring professional level training to jails in Alabama. Aaron instructs for the National Institute of Jail Operations, the Alabama Basic Corrections Academy, as well as the Morgan County Basic Jail Academy. Aaron focuses on interpersonal relationships and interaction, leadership, communications, personal growth, and the fundamentals of characterized success. He is married, and he and his wife Kori have four sons. He enjoys teaching, woodworking,

farming, writing, and is a self-proclaimed bibliophile.

Keith Hoskins



Keith Hoskins is currently the National Training Administrator for the National Institute for Jail Operations. He retired as the Detention Director of the Boone County Detention Facility in Missouri after 35 years. Keith is a dynamic professional with experience in creating, delivering, and managing training and development programs. He is adept at developing resources and creating strategies that optimize employee performance and increase organizational efficiency. Keith has a proven track record of building strong relationships with stakeholders and employees, leading to improved results for both individuals and organizations. He is skilled in leading teams in creating and executing training programs and adapting quickly to changing organizational needs. Keith

brings all of these skills to the table when presenting and leaves a lasting impact on the students in his classes.

Joppa Leadership

MASCOT Leadership Training

MASCOT Leadership: Organizational/Individual Identity – Who do you Represent? In law enforcement, individuals are often promoted to supervisory positions before receiving training to serve in those positions effectively. This has ended in catastrophic failure or the proverbial sink-or-swim situation for many first-line supervisors. These first-line leadership failures can have a high price tag for law enforcement agencies. The MASCOT LEADER will find foundational success principles in their agency's mission, values, policies, and procedures. Using the MASCOT mnemonic, attendees will embark on visible and memorable perspectives of these usable principles. The MASCOT Leadership model is a valuable resource for officers seeking to become first-line supervisors or those already in the role but needing to heighten their leadership acumen. Moreover, there is a theme throughout the training stressing the officers' need to recognize that they are direct representatives, like a MASCOT, of their organization when in uniform.

Instructor

William G. Thompson Jr.



William G. Thompson Jr. (Jerry) is a retired 31-year law enforcement veteran, having served with the Ohio State Highway Patrol. Jerry started as a cadet dispatcher and ended up as the Northeast Ohio LCS Unit Commander as an Ohio Peace Officers Training Instructor since 1986, providing instruction throughout Ohio. In addition, served as a schoolteacher at the Mahoning County Career Technical Center, administering the Law Enforcement and Fire Safety Programs. Currently, with FBI-LEEDA, Jerry provides instruction in various topics focused on leadership. FBI-LEEDA has honored Jerry with the designation of Master Instructor because of his sustained in-class instruction.

Jerry, a continuous public servant, was raised in the inner-city of Youngstown, Ohio, in the early sixties and seventies by devout Christian parents who stressed hard work, common sense, personal responsibility, and respect for others. This has played heavily in his success in life and within each organization he has served. Having the opportunity in 2019 to provide training to law enforcement and military personnel in Uganda – he declares the occasion as a Life Changing experience. Jerry believes that every individual wearing a law enforcement uniform must recognize themselves as a MASCOT for their respective organizations. He will commonly ask, "How well are you doing at representing your organization?"

Jerry is married to Beatrice, and they have two grown daughters and four adorable grandchildren.

Jerry holds a Bachelor of Science in Human Resource Management and a Master of Science in Organizational Leadership. A graduate of Northwestern University Staff and Command School and currently completing a 2nd Master's in Education. He is certified by the Institute for Motivational Live and PeopleKeys™ in Advanced Behavioral Analysis and Team and Value “DISC” Training processes. Moreover, Jerry is an Arbinger Institute's – Developing and Implementing an Outward Mindset program trainer.

Protecting the Guardian

Hitting Rock Bottom Is An Opportunity To Re-Build Yourself

This session focuses on mental health wellness, suicide prevention, statistics of suicide and mental health illness, surviving the job, retirement and Mr. DiBona's personal story of my mental health issues and suicide attempt. Attendees will leave the session with an understanding that mental health illness can happen to anyone, be able to demonstrate how one can still thrive while living with mental health illness, help reduce the stigma surrounding mental health illness, and have the tools to develop a mental health wellness plan.

Instructor

Mark DiBona (Ret. Sgt.)



Mark DiBona was born and raised in Boston Massachusetts. In 1985, he began his Law Enforcement career with the Braintree Police Department and later transferred to the Amtrak Police Department, Boston District.

In 1993, Mark moved to Florida and continued his career with the Avon Park Police Department and the Seminole County Sheriff's Office, 19 years as a Patrol Sergeant. After 25 years with S.C.S.O. and 33 years of Law Enforcement experience, Mark retired in 2019, he was also Police Academy Instructor.

He is a Co-founder of Protecting The Guardian a Technical Advisor and Law Enforcement Mental Health Liaison with In The Line of Duty Video's. Board Member and Law Enforcement Mental Health Liaison with Southeastern Homicide Investigators Association. Technical Advisor for PTSD 911 documentary movie. A Member of International Law Enforcement Educators and Trainers. Also, a Motivational Speaker with Bravo748 Speakers Bureau.

Throughout his Law Enforcement career, Mark has held several positions and assignments, to include Field Training Officer, Street Crimes Unit, Traffic D.U.I. Unit, Peer Support Unit, Critical Incident Stress Management Team, Public Information Officer and In-Service Training Instructor.

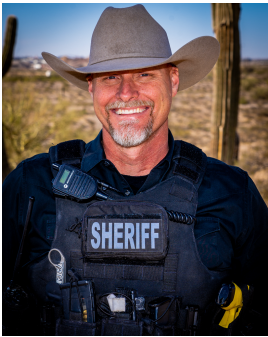
Mark is an advocate for First Responder suicide prevention, mental health education and wellness. During his career, Mark developed mental health issues and a suicide attempt. He is very open speaking about these issues and his wellness.

In his free time, Mark enjoys spending time with his wife Gailyn of over 32 years. Spending time with their dogs, Romeo and Bella. He is a huge fan of Rock and Roll music, playing the guitar and keyboards.

Keynote Speaker

Law Enforcement, Leadership, Success

Sheriff Mark Lamb



Sheriff Mark Lamb was born and raised in Hawaii, but his original roots are firmly planted in Chandler, AZ where he went to Junior High and graduated from Chandler High School in 1990. After owning several businesses and moving back to his hometown of Chandler, he became a police officer for the Salt River Pima Maricopa Indian Reservation.

During Academy, Lamb was valedictorian of his Academy class. Then, Lamb went on to become Rookie of the year as an officer. In the subsequent years, Lamb was named Officer of the year and then Detective of the year. Lamb served on the SWAT Team and was a very successful gang and drug detective who, alongside federal and local partners, took down some of the most dangerous gangs operating off of the reservation.

Lamb later moved to the Pinal County Sheriff's Office as a deputy. His love for his country, the constitution, and the people of Arizona compelled him to run for Sheriff, which he did successfully in 2016, and he loves every minute of it.

During his first term, Sheriff Lamb has been able to do all he set out to do and more, due to cooperation with the other County leaders, command staff, and fantastic deputies. He is a proven advocate and proud supporter of our Constitution and will continue to publicly defend it.

He and his wife, along with their five children, have made San Tan Valley home for the past 13 years. As Sheriff, he focuses a lot of time on youths in the community and supports activities that help them grow into dedicated, successful adults. Spending time in schools, successful jail programs for veterans, young offenders program, and his Youth Redirection Program are just a few of the successful programs under his leadership.

When the Sheriff has some rare downtime, you can find him enjoying football, spending time with his family, or planning a family trip to a beach. He hopes to inspire people to **"Fear Not, Do Right"** and have love in their heart for the United States of America, as well as bridge the gap between Law Enforcement and the community through service. His latest projects include authoring the book, *"American Sheriff"*, and launching the *"American Sheriff Network"* which previews in May 2021.



Supplemental Training Opportunities

Advanced Chaplain's Academy

Monday, June 17 – Thursday, June 20

This special training is specifically for law enforcement chaplains. If you have a Chaplain in your agency this is a great opportunity. Space is limited so please contact Warren ASAP. Attendees must be a Law Enforcement Chaplain in good standing with your Sheriff's Office.

Advanced Chaplain Academy attendees are invited to participate in all MSPOA convention events.

Register

Email MSPOA Chaplain Chair Warren Hiebert (chaplain650@gmail.com) to register for the Chaplain's Academy and provide the following information:

- Name (as you would like it on your training certificate):
- Sheriff's Office and/or ministry you work with:
- Sheriff's name and Phone number:
- City and County:
- Your Cell Phone number:
- Your E-mail address:
- When you plan to arrive and when you plan on leaving:
- Your shirt size:

Reimbursement

Chaplains will complete and submit an MSPOA reimbursement form at the end of the event for hotel and miles. Keep track of your miles if you are driving a personal vehicle.

Hotel Reservations

You will make your own reservations (see hotel information below).

Draft Agenda

Monday June 17th, Arrive at the Billings Hotel and Convention Center

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| 12:00-1:00 | Registration |
| 1:00-3:00 | Tumbleweed Runaway Youth Program; Helping runaway youth <i>Instructor: Georgia Cady, Ex. Dir.</i> |
| 3:00-3:15 | Break |
| 3:15-5:15 | DEA Billings, MT; Drugs, Cartel, Protecting children <i>Instructor: Special Agent Stacy Zinn, Resident Agent In Charge, Retired</i> |
| 5:15 | MSPOA Agenda – No scheduled events |

Tuesday June 18th

Breakfast on your own

- 8:00-12:15 Department of Criminal Investigation, Billings, MT; Crimes Against Children and Human Trafficking.
Instructors: Agent Alesha Woodland and Agent Toby Bauke
- 12:15-1:00 Lunch
- 1:00-5:15 The LifeGuard Group, Missoula, MT; Stop Human Trafficking and rescue and restore those the victimized.
Instructors: Chaplain Lowell and Tami Hochhalter
- 5:15 MSPOA Agenda – Vendor Showcase and Appetizers

Wednesday June 19th

- 8:00-10:00 Officer Involved Shootings
Instructor: Chaplain Charlie Scoma
- 10:00-10:15 Break
- 10:15-12:15 Chaplain and Office of Emergency Management
Instructor: Chaplain Charlie Scoma
- 12:15-1:00 Lunch
- 1:00-3:00 Line of Duty Death Planning
Instructor: Chaplain Charlie Scoma
- 3:00-3:15 Break
- 3:15-5:15 Mass Violence/Mass Causality
Instructor: Chaplain Charlie Scoma
- 5:15 MSPOA Agenda – BBQ and Chaplain's Auction

Thursday June 20th

- 8:00-10:45 Chaplain Round Table
Moderator: Chaplain Drew Buckner, Braveheart Ministries
- 10:45-11:00 Break
- 11:00-12:00 What does the Bible say on: How to Take Care of Yourself as a Chaplain
Instructor: Pastor and Biblical Counselor Joe Schreibeis
- 12:00 MSPOA Agenda – Bowling Event and Annual Banquet

Questions

Call or email Warren Hiebert: 406-570-6848 or chaplain650@gmail.com.

MSPOA Honor Guard Training

Thursday, June 20 – 8 am – 8 pm

The MSPOA Honor Guard will train all day Thursday in order to prepare for a presentation at the annual banquet that evening.

If there is a member of your agency who would like to be involved in the MSPOA Honor Guard, this is an excellent way to get started. Your agency does not have to have an Honor Guard in order to participate.

Contact Lewis and Clark County Deputy Jeff Stoltz to sign-up and participate in the MSPOA Honor Guard: 406-437-8039 or JSTOLTZ@lccountymt.gov.



General Convention Information

Registration Requirements

This conference is only open to law enforcement officers and detention officers. You must be one of those to attend and may be required to show your agency identification.

Registration Form

Complete the easy online registration process. Use the link below to register and pay for the 2024 MSPOA Convention. You have to complete one registration form per attendee. If you need assistance with registration, email Scott at scott@smithandmcgowan.com.

[On-line Registration Form and Payment](https://forms.gle/5kNpeXpXy1WPMjNo7) (<https://forms.gle/5kNpeXpXy1WPMjNo7>)

POST Reporting

At the conference, all attendees will receive a link to a short on-line form to report their individual POST Credit hours. MSPOA will receive all of the responses and report POST Credits to the MT POST Council on behalf of each registrant who completes the online reporting form.

Hotel Information and Room Reservations

The MSPOA Convention will be at the Billings Hotel and Convention Center, which is located at 1223 Mallowney Lane in Billings.

Call 406-248-7151 to make your sleeping room reservations.

Rates: The room rates start at \$96 + taxes/fees per night OR the current prevailing government rate for summer 2024 in Billings.

Cut-off Date: Monday, June 3 or when sold out, whichever occurs first

Group Name: Montana Sheriffs & Peace Officers

Cancellations/Refunds

Cancellations must be made before Monday, June 10, 2024. No Refunds will be given after Monday, June 10, 2024. You CAN send an alternate person if the original registrant is unable to attend. Please inform MSPOA of this change. If you DO NOT show and DO NOT cancel, you are still obligated to pay.