



# Montana Sheriffs and Peace Officers Association 2020 CONVENTION

August 25 - 28, 2020

Billings Hotel and Convention Center ♦ Billings, Montana

POST Credit Pending

## – DRAFT Agenda –

### Tuesday, August 25, 2020 – Detention Focused Training

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8:00 am – 5:00 pm

Legal Issues in Jails

*Presented by Carrie Hill*

#### **Waiting for final confirmation that the presenter will still be able to attend in August.**

The training will address the key legal issues that jails confront every day. Participants will be educated on what they need to know in order to reduce litigation in their facility. Great training to learn how you can protect yourself and your facility. Topic highlights: freedom of speech, free exercise of religion, access to courts and counsel, search and seizure, medical and mental health, duty to protect, conditions of confinement, use of force. Participants will develop practical strategies to protect your agency from civil liability.

This training is applicable for Sheriffs, Undersheriffs, Jail Administrators, Detention Officers, Training Personnel and any law enforcement agency, which operates a facility and/or places inmates in another jail facility.

*Carrie Hill has dedicated her 29-year career to providing professional development seminars in correctional law, along with criminal justice consulting, to educate and empower those working in the correctional industry. Carrie previously served as the Director of the National Center of Jail Operations for the National Sheriffs' Association. She recently became the Executive Director of the Massachusetts Sheriff's Association.*

**\*\* Lunch Provided \*\***

1:00 pm – 5:00 pm

Exhibitor Set-Up

4:00 pm – 6:00 pm

MSPOA Board Meeting

6:00 pm – 8:00 pm

Exhibitor Showcase with Appetizers

### Wednesday, August 26, 2020 – General Law Enforcement Training

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8:00 am – 9:15 am

TENTATIVE

COVID-19 Debrief and Planning

*Presenters TBD*

9:15 am – 9:45 am

Exhibit Break

## Wednesday, August 26, 2020 – Continued

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9:45 am – 11:45 am

First Amendment: How NOT to Be the Next YouTube Sensation

*Presented by John MacDonald*

**Waiting for final confirmation that the presenter will still be able to attend in August.**

The world for law enforcement officers has changed. The prevalence of cameras and the advent of social media mean every action an officer takes in the field can be captured and immediately shared with millions of people across the world. Often what is being captured does not represent the best of law enforcement. This unique, specialized training for law enforcement helps officers identify and understand the motives of those most likely to record encounters with police. More importantly, it provides officers the communications tools to avoid the escalating conflicts many of these videographers are seeking.

*John MacDonald is a Helena, Montana-based consultant and former reporter, correspondent and editor for The Associated Press. His 16-year career with the world's largest news organization gave him a unique perspective on how companies, governments, organizations and individuals worked with the media and how they prepared for and responded to a crisis. Some did it well. Many did not.*

*Today, he calls on that experience to help clients build sound communications and public affairs strategies. Whether it's developing a comprehensive crisis communication plan, providing specialized media training or leading large media relations efforts, MacDonald ensures clients get it right the first time.*

*His clients include large, multi-national corporations, state and federal government agencies as well as small nonprofits, all of whom often find themselves in need of media and public affairs expertise.*

*MacDonald is a native of Missoula, MT., and a graduate of the University of Montana School of Journalism. He is a longtime volunteer "big brother" with the Big Brothers Big Sisters program. Following his AP career, MacDonald was a principal with Gallatin Public Affairs, a leading Northwestern firm, before opening his own consulting firm in 2012.*

*MacDonald is an avid fly fisherman, skier, mountain biker and a founding member of "The PIGS," a group of friends who share their culinary skills to raise money for local nonprofit organizations. If he's not on the river, mountain or in the kitchen, MacDonald can usually be found on "A Bender," his boat, relaxing with friends.*

11:45 am – 12:15 pm

Exhibitor Break

12:15 pm – 1:00 pm

Lunch

1:00 pm – 5:30 pm

Your "Normal" Isn't Normal: Combating Stress and Trauma in Law Enforcement

*Presented by Grant McDougall, Ph.D.*

**Waiting for final confirmation that the presenter will still be able to attend in August.**

Participants will learn about the covert enemy of law enforcement: stress and trauma. The training will be comprised of discussions and debates regarding the day-to-day incidents that can cause cumulative trauma. Dr. McDougall will use real cases and scenarios to examine how the stigma and the culture of law enforcement can become an officer's worst enemy. He also uses videos of clinical interviews with officers, which take the audience inside his office to experience the numerous ways in which officer's professional and personal lives are impacted by "normal" incidents.

Attendees will be provided with tactics and strategies for the individual officer to combat or prevent psychological damages, as well as guidelines and policy suggestions for administrators to best protect their agencies and deputies.

This customized training for Montana law enforcement is the course every officer needs to attend.

*I am a licensed mental health counselor, psychotherapist, and national board-certified counselor, and I am a recognized speaker and trainer at national and international conferences. The path I have taken in my profession sets me apart from many in my field. I teach psychological theories, but I am not a theorist. I am a former university faculty member, but not an academic. I utilize the latest research in my trainings and presentations, but I am not just a researcher. Simply put, I break down the sometimes “grey” world of mental health and integrate it into the black and white world of law enforcement and first responders.*

*Having a thorough understanding of the unique “culture” of law enforcement and first responders is the foundation of my training and consulting work. I have worked directly with officers and administrators on the scene of mass casualty events, and have provided counseling services for hundreds of first responders and their families in a clinical setting. My combination of empathy and authenticity with logical reasoning and a straightforward, direct approach goes beyond the stage or podium.*

*I have been the exclusive provider for mental health services for numerous law enforcement agencies for more than a decade, which has provided me with an immense amount of real-world experience. I utilize that experience to create captivating, entertaining, and informative presentations to a variety of audiences on a wide spectrum of topics including, stress and trauma, PTSD, critical incidents, mass casualties, and marriage and families in law enforcement.*

*In addition to my national work with agencies and organizations, I maintain a clinical counseling practice where I routinely work one-on-one with law enforcement officers, first responders, and their families.*

5:30 pm	Exhibitor Take-Down
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6:15 pm – 7:30 pm	Operation Lifesaver BBQ
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7:30 pm – 10:00 pm	Social Hour and Auction
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## **Thursday, August 27, 2020 – General Training and Social Events**

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8:00 am – 11:30 am	Training TBD <i>Presented by TBD</i>
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Relevant, emerging topics for law enforcement administrators and officers.

12:30 pm – 5:30 pm	Golf Tournament Bowling Event Pistol Shoot
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Optional recreational events for registrants. Additional fees apply.

6:30 pm – 7:00 pm	Social Hour
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7:00 pm – 9:00 pm	Annual Awards Banquet
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## **Friday, August 28, 2020 – MSPOA Annual Meeting**

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8:00 am – 12:00 pm	MSPOA Annual Meeting <i>Presentations by local, state and federal partners</i>
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