



Montana Sheriffs and Peace Officers Association 2020 CONVENTION

August 25 - 28, 2020

Billings Hotel and Convention Center ❖ Billings, Montana

POST Credit Pending

-- Convention Information and Registration Form --

HOTEL INFORMATION

Billings Hotel and Convention Center – All training will take place at this hotel property.
1223 Muldowney Lane, Billings, MT 59101
406-248-7151

Call today to make your sleeping room reservations at the Billings Hotel at 406-248-7151. Let the hotel know you are with the MT Sheriffs and Peace Officers and be sure to tell them you are a Law Enforcement Officer so you receive the group rate. The block rate is \$91 for a Single Queen and \$101 for a Double Queen + taxes and fees (OR the prevailing government rate at time of booking). All rooms are released on a first-come, first-served basis. Block expires Tuesday, August 11, 2020 or when full, whichever occurs first. **MAKE YOUR SLEEPING ROOM RESERVATIONS TODAY!**

TERMS & CONDITIONS

All cancellation and refund requests can be made to MSPOA no later than Monday, August 17, 2020. MSPOA will retain a \$25 administrative charge on all refund requests received on or before August 17, 2020. Cancellations received AFTER August 17, 2020 will be assessed a \$100 administrative fee. You CAN send an alternate person if the original registrant is unable to attend. Please inform MSPOA of this change. If you DO NOT show and DO NOT cancel, you are still obligated to pay.

SUBMIT YOUR REGISTRATION

Please complete and return this registration form to MSPOA.

By Mail: PO Box 794, Helena, MT 59624
By Email: kathy@smithandmcgowan.com

PAYMENT

MSPOA offers many different payment options. Please pay in full prior to the convention.

Checks: Make all checks payable to MSPOA
Credit Card: We accept all major credit cards
CC payments are processed through PayPal
Invoice: Request an invoice

REGISTRATION REQUIRED

Even though there is NOT a fee for the Detention Only training, you **MUST** submit a registration form so we have numbers for the classroom size, set-up, lunch and shirts.

AGENCY INFORMATION

Please write legibly

County/Agency/Organization: _____

Agency Contact: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Total number of registrants from your agency: _____

REGISTRANT #1

☐ MSPOA Member ☐ MSPOA NON-Member ☐ Other LE Membership: _____

First Name: _____ Last Name: _____

Title: _____ Email: _____

Tee Shirt Size: ☐ XS ☐ S ☐ M ☐ L ☐ XL ☐ 2XL ☐ 3XL ☐ 4XL

TRAINING REGISTRATION

Check (✓) your registration choice

- | | | |
|--------------------------|--|-------------------------------|
| <input type="checkbox"/> | MSPOA MEMBER Full Registration – Tues., Aug. 25 – Fri., Aug. 28
<i>Registration includes all training, meetings, meals, BBQ, banquet</i> | \$260.00 |
| <input type="checkbox"/> | Non-Member Full Registration – Tues., Aug. 25 – Fri., Aug. 28
<i>Registration includes all training, meetings, meals, BBQ, banquet</i> | \$335.00 |
| <input type="checkbox"/> | Detention Officer Training – ONE DAY ONLY – Tuesday, Aug. 25
<i>Registration includes training and lunch</i> | NO FEE
* Sponsored by MACo |
| <input type="checkbox"/> | General Session – ONE DAY ONLY – Wednesday, August 26
<i>Registration includes training and lunch</i> | \$215.00 |

Total from this section \$_____

OPTIONAL SPECIAL EVENTS REGISTRATION

Check (✓) your registration choice

- | | | |
|--------------------------|---|----------|
| <input type="checkbox"/> | Pistol Shoot – Plan to provide your own gun & ammo – <i>Tuesday afternoon</i> | \$ 25.00 |
| <input type="checkbox"/> | Golf (Includes Green Fee & Cart) – <i>Thursday afternoon</i> | \$ 65.00 |
| <input type="checkbox"/> | Bowling (Lane Fee & Shoe Rental) – <i>Thursday afternoon</i> | \$ 15.00 |
| <input type="checkbox"/> | Spouse/Guest Banquet Ticket – <i>Thursday evening</i> | \$ 35.00 |

Total from this section \$_____

REGISTRANT #2

☐ MSPOA Member ☐ MSPOA NON-Member ☐ Other LE Membership: _____

First Name: _____ Last Name: _____

Title: _____ Email: _____

Tee Shirt Size: ☐ XS ☐ S ☐ M ☐ L ☐ XL ☐ 2XL ☐ 3XL ☐ 4XL

TRAINING REGISTRATION

Check (✓) your registration choice

- ☐ **MSPOA MEMBER Full Registration** – Tues., Aug. 25 – Fri., Aug. 28 \$260.00
Registration includes all training, meetings, meals, BBQ, banquet
- ☐ **Non-Member Full Registration** – Tues., Aug. 25 – Fri., Aug. 28 \$335.00
Registration includes all training, meetings, meals, BBQ, banquet
- ☐ **Detention Officer Training – ONE DAY ONLY** – Tuesday, Aug. 25 NO FEE
Registration includes training and lunch * Sponsored by MACo
- ☐ **General Session – ONE DAY ONLY** – Wednesday, August 26 \$215.00
Registration includes training and lunch

Total from this section \$ _____

OPTIONAL SPECIAL EVENTS REGISTRATION

Check (✓) your registration choice

- ☐ Pistol Shoot – Plan to provide your own gun & ammo – *Tuesday afternoon* \$ 25.00
- ☐ Golf (Includes Green Fee & Cart) – *Thursday afternoon* \$ 65.00
- ☐ Bowling (Lane Fee & Shoe Rental) – *Thursday afternoon* \$ 15.00
- ☐ Spouse/Guest Banquet Ticket – *Thursday evening* \$ 35.00

Total from this section \$ _____

REGISTRANT #3

☐ MSPOA Member ☐ MSPOA NON-Member ☐ Other LE Membership: _____

First Name: _____ Last Name: _____

Title: _____ Email: _____

Tee Shirt Size: ☐ XS ☐ S ☐ M ☐ L ☐ XL ☐ 2XL ☐ 3XL ☐ 4XL

TRAINING REGISTRATION

Check (✓) your registration choice

- ☐ **MSPOA MEMBER Full Registration** – Tues., Aug. 25 – Fri., Aug. 28 \$260.00
Registration includes all training, meetings, meals, BBQ, banquet
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Registration includes training and lunch

Total from this section \$ _____

OPTIONAL SPECIAL EVENTS REGISTRATION

Check (✓) your registration choice

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- ☐ Bowling (Lane Fee & Shoe Rental) – *Thursday afternoon* \$ 15.00
- ☐ Spouse/Guest Banquet Ticket – *Thursday evening* \$ 35.00

Total from this section \$ _____

REGISTRANT #4

☐ MSPOA Member ☐ MSPOA NON-Member ☐ Other LE Membership: _____

First Name: _____ Last Name: _____

Title: _____ Email: _____

Tee Shirt Size: ☐ XS ☐ S ☐ M ☐ L ☐ XL ☐ 2XL ☐ 3XL ☐ 4XL

TRAINING REGISTRATION

Check (✓) your registration choice

- ☐ **MSPOA MEMBER Full Registration** – Tues., Aug. 25 – Fri., Aug. 28 \$260.00
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Total from this section \$ _____

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- ☐ Golf (Includes Green Fee & Cart) – *Thursday afternoon* \$ 65.00
- ☐ Bowling (Lane Fee & Shoe Rental) – *Thursday afternoon* \$ 15.00
- ☐ Spouse/Guest Banquet Ticket – *Thursday evening* \$ 35.00

Total from this section \$ _____

REGISTRANT #5

☐ MSPOA Member ☐ MSPOA NON-Member ☐ Other LE Membership: _____

First Name: _____ Last Name: _____

Title: _____ Email: _____

Tee Shirt Size: ☐ XS ☐ S ☐ M ☐ L ☐ XL ☐ 2XL ☐ 3XL ☐ 4XL

TRAINING REGISTRATION

Check (✓) your registration choice

- ☐ **MSPOA MEMBER Full Registration** – Tues., Aug. 25 – Fri., Aug. 28 \$260.00
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Total from this section \$ _____

FINANCIAL SUMMARY – Total from ALL Sections

\$_____ **AGENCY TOTAL** (*Agencies/employers usually cover training only*)

☐ Please send Individuals invoices for optional special events.

Agency Payment Option (✓ one option)

☐ Check Enclosed

☐ Payment in Process

☐ Please Invoice

☐ Credit Card

Indicate which type of credit card (✓ one option)

☐ Discover

☐ Master Card

☐ Visa

☐ AMEX

Credit Card # _____ - _____ - _____ - _____ Expiration Date ____/____/____ CVV Code _____

Signature _____ Billing Zip Code _____

**** All credit card payments are processed through PayPal.**

– DRAFT Agenda –

Tuesday, August 25, 2020 – Detention Focused Training

8:00 am – 5:00 pm

Legal Issues in Jails

Presented by Carrie Hill

Waiting for final confirmation that the presenter will still be able to attend in August.

The training will address the key legal issues that jails confront every day. Participants will be educated on what they need to know in order to reduce litigation in their facility. Great training to learn how you can protect yourself and your facility. Topic highlights: freedom of speech, free exercise of religion, access to courts and counsel, search and seizure, medical and mental health, duty to protect, conditions of confinement, use of force. Participants will develop practical strategies to protect your agency from civil liability.

This training is applicable for Sheriffs, Undersheriffs, Jail Administrators, Detention Officers, Training Personnel and any law enforcement agency, which operates a facility and/or places inmates in another jail facility.

Carrie Hill has dedicated her 29-year career to providing professional development seminars in correctional law, along with criminal justice consulting, to educate and empower those working in the correctional industry. Carrie previously served as the Director of the National Center of Jail Operations for the National Sheriffs' Association. She recently became the Executive Director of the Massachusetts Sheriff's Association.

**** Lunch Provided ****

1:00 pm – 5:00 pm

Exhibitor Set-Up

4:00 pm – 6:00 pm

MSPOA Board Meeting

6:00 pm – 8:00 pm

Exhibitor Showcase with Appetizers

Wednesday, August 26, 2020 – General Law Enforcement Training

8:00 am – 9:15 am	TENTATIVE COVID-19 Debrief and Planning <i>Presenters TBD</i>
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9:15 am – 9:45 am	Exhibit Break
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9:45 am – 11:45 am	First Amendment: How NOT to Be the Next YouTube Sensation <i>Presented by John MacDonald</i>
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Waiting for final confirmation that the presenter will still be able to attend in August.

The world for law enforcement officers has changed. The prevalence of cameras and the advent of social media mean every action an officer takes in the field can be captured and immediately shared with millions of people across the world. Often what is being captured does not represent the best of law enforcement. This unique, specialized training for law enforcement helps officers identify and understand the motives of those most likely to record encounters with police. More importantly, it provides officers the communications tools to avoid the escalating conflicts many of these videographers are seeking.

John MacDonald is a Helena, Montana-based consultant and former reporter, correspondent and editor for The Associated Press. His 16-year career with the world's largest news organization gave him a unique perspective on how companies, governments, organizations and individuals worked with the media and how they prepared for and responded to a crisis. Some did it well. Many did not.

Today, he calls on that experience to help clients build sound communications and public affairs strategies. Whether it's developing a comprehensive crisis communication plan, providing specialized media training or leading large media relations efforts, MacDonald ensures clients get it right the first time.

His clients include large, multi-national corporations, state and federal government agencies as well as small nonprofits, all of whom often find themselves in need of media and public affairs expertise.

MacDonald is a native of Missoula, MT., and a graduate of the University of Montana School of Journalism. He is a longtime volunteer "big brother" with the Big Brothers Big Sisters program. Following his AP career, MacDonald was a principal with Gallatin Public Affairs, a leading Northwestern firm, before opening his own consulting firm in 2012.

MacDonald is an avid fly fisherman, skier, mountain biker and a founding member of "The PIGS," a group of friends who share their culinary skills to raise money for local nonprofit organizations. If he's not on the river, mountain or in the kitchen, MacDonald can usually be found on "A Bender," his boat, relaxing with friends.

11:45 am – 12:15 pm	Exhibitor Break
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12:15 pm – 1:00 pm	Lunch
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Wednesday, August 26, 2020 – Continued

1:00 pm – 5:30 pm

Your “Normal” Isn’t Normal: Combating Stress and Trauma in Law Enforcement

Presented by Grant McDougall, Ph.D.

Waiting for final confirmation that the presenter will still be able to attend in August.

Participants will learn about the covert enemy of law enforcement: stress and trauma. The training will be comprised of discussions and debates regarding the day-to-day incidents that can cause cumulative trauma. Dr. McDougall will use real cases and scenarios to examine how the stigma and the culture of law enforcement can become an officer’s worst enemy. He also uses videos of clinical interviews with officers, which take the audience inside his office to experience the numerous ways in which officer’s professional and personal lives are impacted by “normal” incidents.

Attendees will be provided with tactics and strategies for the individual officer to combat or prevent psychological damages, as well as guidelines and policy suggestions for administrators to best protect their agencies and deputies.

This customized training for Montana law enforcement is the course every officer needs to attend.

I am a licensed mental health counselor, psychotherapist, and national board-certified counselor, and I am a recognized speaker and trainer at national and international conferences. The path I have taken in my profession sets me apart from many in my field. I teach psychological theories, but I am not a theorist. I am a former university faculty member, but not an academic. I utilize the latest research in my trainings and presentations, but I am not just a researcher. Simply put, I break down the sometimes “grey” world of mental health and integrate it into the black and white world of law enforcement and first responders.

Having a thorough understanding of the unique “culture” of law enforcement and first responders is the foundation of my training and consulting work. I have worked directly with officers and administrators on the scene of mass casualty events, and have provided counseling services for hundreds of first responders and their families in a clinical setting. My combination of empathy and authenticity with logical reasoning and a straightforward, direct approach goes beyond the stage or podium.

I have been the exclusive provider for mental health services for numerous law enforcement agencies for more than a decade, which has provided me with an immense amount of real-world experience. I utilize that experience to create captivating, entertaining, and informative presentations to a variety of audiences on a wide spectrum of topics including, stress and trauma, PTSD, critical incidents, mass casualties, and marriage and families in law enforcement.

In addition to my national work with agencies and organizations, I maintain a clinical counseling practice where I routinely work one-on-one with law enforcement officers, first responders, and their families.

5:30 pm

Exhibitor Take-Down

6:15 pm – 7:30 pm

Operation Lifesaver BBQ

7:30 pm – 10:00 pm

Social Hour and Auction

Thursday, August 27, 2020 – General Training and Social Events

8:00 am – 11:30 am	Training TBD <i>Presented by TBD</i>
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Relevant, emerging topics for law enforcement administrators and officers.

12:30 pm – 5:30 pm	Golf Tournament Bowling Event Pistol Shoot
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Optional recreational events for registrants. Additional fees apply.

6:30 pm – 7:00 pm	Social Hour
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7:00 pm – 9:00 pm	Annual Awards Banquet
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Friday, August 28, 2020 – MSPOA Annual Meeting

8:00 am – 12:00 pm	MSPOA Annual Meeting <i>Presentations by local, state and federal partners</i>
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